



**POSITION OPENING  
Reference 2017 – 10**

**POSITION: RESIDENTIAL SUPPORT STAFF – AFTERNOONS (1:30pm to 11:30pm)**

**DESIRABLE QUALIFICATIONS:** Preference will be given to candidates who possess the following:

- (1) High School diploma (required), College graduate (preferred),
- (2) Commitment to the School's Total Communication Philosophy and the ability to communicate with deaf persons using American Sign Language (ASL) and finger spelling, plus the ability to pass the Sign Language Proficiency Interview (SLPI).
- (3) Commitment to the TCI approach in addressing student behavior.
- (4) Commitment to provide a safe and healthy residential school environment

NOTE: Employees in this classification will be required to complete the SLPI requirements pursuant to Board Policy. The School may also require employees in this classification to complete successful training in behavior management programs including but not limited to TCI (Therapeutic Crisis Intervention) which will be provided by St. Mary's School for the Deaf.

**MAJOR RESPONSIBILITIES**

Responsible for the supervision of students, ensuring their safety at all times;  
Assist Residence Advisor as requested, with tasks related to the care and supervision of students and building security (No Monitoring Para is permitted to leave his/her designated area without the prior approval of the Residence Advisor. Arrangements must be made to have the area covered at all times.)  
Assist in escorting students to and from routine and special activities including meals, field trips, sporting activities, and other recreational activities;  
Assist in behavior management (as prescribed for each student) and discussion problems or changes with Supervisor;  
Assist students with personal hygiene, and may assist multiply handicapped students with toileting, hygiene, and other physical day-to-day activities;  
Responsible for afternoon and early evening by supervising student activities;  
Intercedes in emergency situations as required;  
A desire to work towards and secure a CDL license; a valid state driver's license, preferred;  
Attends meetings as required;  
Attends necessary training as required;  
Remain alert and attentive at all times  
Performs other duties as requested or assigned

**APPLICATION PROCEDURE:** Applications may be obtained from the Human Resources Office or on the St. Mary's website. Please submit application, resume, and all appropriate information to document qualifications:

Ms. Mary DeStefano, Director of Human Resources  
St. Mary's School for the Deaf  
2253 Main Street Buffalo, NY 14214

**APPLICATION DEADLINE: July 31, 2017**

Discussion concerning salary, benefits and working conditions do not constitute a commitment on the part of the school and should not be misconstrued as binding until a recommendation of appointment is approved by the Superintendent. All benefits are subject to the respective collective bargaining agreements and policies of St. Mary's School for the Deaf.

AN EQUAL OPPORTUNITY EMPLOYER